Coverage for: Individual/Family | Plan Type: PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-877-838-4949 or visit us at www.healthpartners.com. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-877-838-4949 to request a copy.

| Important Questions  | Answers  | Why This Matters:  |
|--|--|--|
| What is the overall deductible?                                      | In-network: \$2,000 Individual/ \$4,000 Family Out-of-network: \$20,000 Individual/ \$40,000 Family              | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .  |
| Are there services covered before you meet your deductible?          | Yes, some preventive care services are covered before you meet your deductible.                                  | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> .  amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> .  See a list of covered <u>preventive</u> <u>services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> . |
| Are there other <u>deductibles</u> for specific services?            | There are no other specific deductibles.   | You don't have to meet <u>deductibles</u> for specific services.   |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | In-network medical/pharmacy: \$8,500 Individual/\$17,000 Family There is no out-of-network out-of- pocket limit. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.  |

| Important Questions  | Answers   | Why This Matters:   |
|--|---|---|
| What is not included in the out-of-pocket limit?           | Premium, balance-billed charges (unless balanced billing is prohibited), and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit.  |
| Will you pay less if you use a <u>network provider</u> ?   | Yes. See  www.healthpartners.com/cornerstoneind or call 1-877-838-4949 for a list of in- network providers.       | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No  | You can see the in-network specialist you choose without a referral.  |



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

|  |  | What You Will Pay  |   |   |  |
|--|--|--|---|---|--|
| Common<br>Medical Event                                | Services You May Need                            | Network Provider<br>(You will pay the<br>least)  | Out-of-Network Provider (You will pay the most)             | Limitations, Exceptions, and Other Important Information  |  |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | Primary Office Visit: \$20 copay/Per Visit, Deductible does not apply Convenience Care: \$10 copay/Per Visit, Deductible does not apply Virtuwell: No charge | Primary Office Visit: 50% coinsurance Care: 50% coinsurance | None  |  |
|  | Specialist visit                                 | \$20 <u>copay</u> /Per Visit,<br><u>Deductible</u> does not<br>apply   | 50% coinsurance   | None  |  |
|  | Preventive care/screening/immunization           | No charge  | 50% coinsurance   | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. |  |

|   |  | What Y  | ou Will Pay   |   |  |
|---|--|---|---|---|--|
| Common Medical Event Services You May Need  |  | Network Provider<br>(You will pay the<br>least)   | Out-of-Network<br><u>Provider</u><br>(You will pay the<br>most) | Limitations, Exceptions, and Other Important Information  |  |
| If you have a test  | <u>Diagnostic test</u> (x-ray, blood work)     | 20% coinsurance<br>for x-ray/No charge<br>for lab   | 50% coinsurance   | None  |  |
|   | Imaging (CT/PET scans, MRIs)                   | 20% coinsurance   | 50% coinsurance   | None  |  |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at healthpartners.com/preferredrx | Generic drugs                                  | Generic Low Cost: \$5 copay/per prescription, Deductible does not apply at retail, \$15 copay/per 90 day supply, Deductible does not apply at mail Generic High Cost: \$25 copay/per prescription, Deductible does not apply at retail, \$75 copay/per 90 day supply, Deductible does not apply at mail | 50% coinsurance at retail, mail not covered                     | 30 day supply retail / 90 day supply mail order. Formulary insulin covered with no member cost-sharing after a \$25 benefit cap per prescription per month.  USPTF A & B recommended preventive drugs obtained with a prescription, including OTC drugs, are covered with no member cost-sharing. Any amounts paid or reimbursed by a third party, including but not limited to: point of service rebates, manufacturer coupons, manufacturer debit cards or other forms of direct reimbursement to an insured for a product or service, will not apply towards deductible and/or out-of-pocket maximum, to the extent permitted under state and federal law. |  |
|   | Preferred brand drugs                          | 20% coinsurance   | 50% <u>coinsurance</u> at retail, mail not covered              | Drugs and drug tiers on the formulary may change with notice.   |  |
|   | Non-preferred brand drugs                      | 20% coinsurance   | 50% <u>coinsurance</u> at retail, mail not covered              |   |  |
|   | Specialty drugs                                | 50% coinsurance   | Not covered   | Specialty drugs are limited to drugs on the specialty drug list and must be obtained from a designated vendor.  |  |
| If you have outpatient  | Facility fee (e.g., ambulatory surgery center) | 20% coinsurance   | 50% coinsurance   | None  |  |
| surgery   | Physician/surgeon fees                         | 20% coinsurance   | 50% coinsurance   | None  |  |

|  |   | What Y   | ou Will Pay   |   |  |
|--|---|--|---|---|--|
| Common<br>Medical Event  | Services You May Need                     | Network Provider<br>(You will pay the<br>least)                      | Out-of-Network<br><u>Provider</u><br>(You will pay the<br>most) | Limitations, Exceptions, and Other Important Information  |  |
|  | Emergency room care                       | 20% coinsurance  | 20% coinsurance   | Out-of-network services follow in-network benefits.   |  |
| If you need immediate medical attention                                      | Emergency medical transportation          | 20% coinsurance  | 20% coinsurance   | Out-of-network services follow in-network benefits.   |  |
|  | Urgent care                               | \$20 <u>copay/Per Visit,</u><br><u>Deductible</u> does not apply     | 50% coinsurance   | None  |  |
| If you have a hospital stay  | Facility fee (e.g., hospital room)        | 20% coinsurance  | 50% coinsurance   | None  |  |
|  | Physician/surgeon fees                    | 20% coinsurance  | 50% coinsurance   | None  |  |
| If you need mental health,<br>behavioral health, or<br>substance abuse needs | Outpatient services                       | \$20 <u>copay</u> /Per Visit,<br><u>Deductible</u> does not<br>apply | 50% coinsurance   | None  |  |
|  | Inpatient services                        | 20% coinsurance  | 50% coinsurance   | None  |  |
| If you are pregnant  | Office visits                             | No charge  | 50% <u>coinsurance</u>  | Depending on the type of services, a copayment, coinsurance, or deductible may apply.                               |  |
|  | Childbirth/delivery professional services | 20% coinsurance  | 50% coinsurance   | None  |  |
|  | Childbirth/delivery facility services     | 20% coinsurance  | 50% coinsurance   | None  |  |
|  | Home health care                          | \$20 <u>copay/Per Visit,</u><br><u>Deductible</u> does not apply     | 50% coinsurance   | 120 visits per calendar year  |  |
|  | Rehabilitation services                   | 20% coinsurance  | 50% coinsurance   | None  |  |
| If you need help recovering  | Habilitation services                     | 20% coinsurance  | 50% coinsurance   | None  |  |
| or have other special health   | Skilled nursing care                      | 20% coinsurance  | 50% coinsurance   | 120 days per calendar year  |  |
| needs  | Durable medical equipment                 | 20% coinsurance  | 50% coinsurance   | None  |  |
|  | Hospice services                          | 20% coinsurance  | 50% coinsurance   | Respite care is limited to 5 days and respite care and continuous care combined are limited to 30 days per episode. |  |

|  |                            | What Y  | ou Will Pay   |  |  |
|--|----------------------------|---|---|--|--|
| Common<br>Medical Event                | Services You May Need      | Network Provider<br>(You will pay the<br>least) | Out-of-Network<br><u>Provider</u><br>(You will pay the<br>most) | Limitations, Exceptions, and Other Important<br>Information  |  |
|  | Children's eye exam        | No charge                                       | 50% coinsurance   | None   |  |
| If your child needs dental or eye care | Children's glasses         | 20% coinsurance                                 | Not covered   | Limited to one pair of eyeglasses (lenses and frames) or one pair of contact lenses per calendar year. |  |
|  | Children's dental check-up | 20% coinsurance                                 | 50% coinsurance   | None   |  |

#### **Excluded Services & Other Covered Services:**

### Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture

Infertility treatment

Private-duty nursing

Bariatric surgery

• Long-term care

• Routine eye care (Adult)

- Cosmetic surgery with the exception of port wine stain removal and reconstructive surgery
- Non-emergency care when traveling outside the U.S. Routine foot care

Dental care (Adults)

- Non-formulary drugs without a formulary exception
- Weight loss programs

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic care

Hearing aids

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Your plan at 1-800-883-2177, or the MN Dept of Health at 651-201-5100 / 1-800-657-3916, or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.mnsure.org or call 1-855-366-7873

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Your plan at 1-800-883-2177 or the MN Dept of Health at 651-201-5100 / 1-800-657-3916.

### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plan, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

# **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-838-4949.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-838-4949.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-866-843-3461.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-838-4949.

-To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.-

## **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery) |               | Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition) |              | Mia's Simple Fracture<br>(in-network emergency room visit and follow up<br>care) |                  |
|--|---------------|---|--------------|--|------------------|
| ■ The plan's overall deductible  | \$2,000       | ■ The plan's overall deductible   | \$2,000      | ■ The plan's overall deductible  | \$2,000          |
| ■ Specialist copay   | \$20          | ■ Specialist copay  | \$20         | ■ Specialist copay   | \$20             |
| ■ Hospital (facility)  | 20%           | ■ Hospital (facility)   | 20%          | ■ Hospital (facility)  | 20%              |
| coinsurance  |               | coinsurance   |              | coinsurance  |                  |
| ■ Other <u>coinsurance</u>   | 20%           | ■ Other <u>coinsurance</u>  | 20%          | ■ Other <u>coinsurance</u>   | 20%              |
| This EXAMPLE event includes services like:   |               | This EXAMPLE event includes services like:  |              | This EXAMPLE event includes services like:                                       |                  |
| Specialist office visits (prenatal ca  | re)           | Primary care physician office visits (including   |              | Emergency room care (including me  | edical supplies) |
| Childbirth/Delivery Professional Se  | rvices        | disease education)  |              | Diagnostic test (x-ray)  |                  |
| Childbirth/Delivery Facility Services  | 3             | Diagnostic tests (blood work)   |              | <u>Durable medical equipment</u> (crutches)                                      |                  |
| Diagnostic tests (ultrasounds and l  | blood work)   | Prescription drugs  |              | Rehabilitation services (physical therapy)                                       |                  |
| Specialist visit (anesthesia)  |               | Durable medical equipment (glucose meter)   |              |  |                  |
| Total Example Cost   | \$12,700      | Total Example Cost  | \$5,600      | Total Example Cost   | \$2,800          |
| In this example, Peg would pay:  |               | In this example, Joe would pay:   |              | In this example, Mia would pay:  |                  |
| Cost Sharing   |               | Cost Sharing  |              | Cost Sharing   |                  |
| De divellete e   | <b>#0.000</b> | D. J. CH.   | <b>#</b> 000 | D. J. CH.  | <b>#0.000</b>    |

| ili tilis example, reg would pay. |         | ili tilis example, Joe would pay. |         | ili tilis example, ivila would pay. |         |
|-----------------------------------|---------|-----------------------------------|---------|-------------------------------------|---------|
| <u>Cost Sharing</u>               |         | Cost Sharing                      |         | <u>Cost Sharing</u>                 |         |
| <u>Deductibles</u>                | \$2,000 | <u>Deductibles</u>                | \$900   | <u>Deductibles</u>                  | \$2,000 |
| Copayments                        | \$0     | <u>Copayments</u>                 | \$700   | <u>Copayments</u>                   | \$30    |
| Coinsurance                       | \$2,100 | Coinsurance                       | \$0     | Coinsurance                         | \$100   |
| What isn't covered                |         | What isn't covered                | d       | What isn't covered                  | 1       |
| Limits or exclusions              | \$70    | Limits or exclusions              | \$20    | Limits or exclusions                | \$0     |
| The total Peg would pay is        | \$4,170 | The total Joe would pay is        | \$1,620 | The total Mia would pay is          | \$2,130 |



#### Statement of Nondiscrimination for Health Plan Members

#### **Our Responsibilities:**

We follow Federal civil rights laws. We do not discriminate on the basis of race, color, national origin, age, disability or sex. We do not exclude people or treat them differently because of their race, color, national origin, age, disability or sex, including gender identity and sexual orientation.

- We help people with disabilities to communicate with us. This help is free. It includes:
  - Qualified sign language interpreters
  - Written information in other formats, such as large print, audio and accessible electronic formats
- We provide services for people who do not speak English or who are not comfortable speaking English. These services are free. They include:
  - Qualified interpreters
  - Information written in other languages

#### For Language or Communication Help:

Call 1-800-883-2177 if you need language or other communication help. (TTY: 711)

# If you have questions about our non-discrimination policy:

Contact the Civil Rights Coordinator at 1-844-363-8732 or integrityandcompliance@healthpartners.com.

#### To File a Grievance:

If you believe that we have not provided these services or have discriminated against you because of your race, color, national origin, age, disability or sex, you can file a grievance by contacting the Civil Rights Coordinator at 1-844-363-8732, integrityandcompliance@ healthpartners.com or Civil Rights Coordinator, Office of Integrity and Compliance, MS 21103K, 8170 33rd Ave. S., Bloomington, MN 55425.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services Room 509F, HHH Building 200 Independence Avenue SW, Washington, DC 20201 1-800-368-1019, 800-537-7697 (TDD)

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| Español (Spanish)<br>ATENCIÓN: si habla español, tiene a su disposición<br>servicios gratuitos de asistencia lingüística. Llame al<br>1-800-883-2177. (TTY: 711)                     | ພາສາລາວ (Laotian)<br>ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ,<br>ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ,<br>ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-800-883-2177.(TTY: 711)                          |
|--|--|
| Hmoob ( <i>Hmong</i> )<br>LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog<br>lus, muaj kev pab dawb rau koj. Hu rau 1-800-883-2177.<br>(TTY: 711)                            | Deutsch (German) ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-800-883-2177. (TTY: 711)                 |
| Tiếng Việt ( <i>Vietnamese)</i><br>CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ<br>ngôn ngữ miễn phí dành cho bạn. Gọi số<br>1-800-883-2177. (TTY: 711)                      | العربية (Arabic) العربية المحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر 217 كالمجان. اتصل برقم 2177-883-800 (رقم هاتف الصم والبكم: 711                       |
| 繁體中文 (Chinese)<br>注意:如果您使用繁體中文,您可以免費獲得語言援助服務。<br>請致電 1-800-883-2177.(TTY:711)  | Français (French) ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-883-2177. (ATS: 711)                      |
| Русский ( <i>Russian</i> )<br>ВНИМАНИЕ: Если вы говорите на русском языке, то<br>вам доступны бесплатные услуги перевода. Звоните<br>1-800-883-2177. (телетайп: 711)                 | 한국어 (Korean)<br>주의: 한국어를 사용하시는 경우, 언어 지원 서비스를<br>무료로 이용하실 수 있습니다. 1-800-883-2177. (TTY: 711)   |
| Af Soomaali <i>(Somali)</i> OGAYSIIS: Haddii aad ku hadasho afka soomaaliga, Waxaa kuu diyaar ah caawimaad xagga luqadda ah oo bilaash ah. Fadlan soo wac 1-800-883-2177. (TTY: 711) | Tagalog ( <i>Tagalog</i> ) PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-800-883-2177. (TTY: 711) |

Page 1 of 2 Additional languages listed on page 2

| Oromiffa ( <i>Cushite [Oromo]</i> )   | Italiano (Italian)  |
|---|---|
| XIYYEEFFANNAA: Afaan dubbattu Oromiffa, tajaajila   | ATTENZIONE: In caso la lingua parlata sia l'italiano,   |
| gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa  | sono disponibili servizi di assistenza linguistica gratuiti.  |
| 1-800-883-2177. (TTY: 711)  | Chiamare il numero 1-800-883-2177. (TTY: 711)   |
| አማርኛ (Amharic)<br>ማስታወሻ: የሚናኅሩት ቋንቋ አማርኛ ከሆነ የትርቱም እርዳታ ድርጅቶች፤<br>በነጻ ሊያግዛዎት ተዘጋጀተዋል፡ ወደ ሚኪተለው ቁጥር ይደውሉ<br>1-800-883-2177. (መስማት ለተሳናቸው: 711) | ภาษาไทย <i>(Thai)</i><br>เรียน: กำคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร<br>1-800-883-2177. (TTY: 711)   |
| unD (Karen)   | ελληνικά (Greek)  |
| ဟိသူဉ်ပ <b>ိသး-</b> နမ့်ကတိၤ ကညီ ကျိဉ်အဃိ, နမၤန့်၊ ကျိဉ်အတာမ်းစၤလၤ  | ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, στη διάθεσή σας  |
| တလက်ဘူဉ်လက်စု၊ နီတမံးဘဉ်သူနူဉ်လီး ကိုး 1-800-883-2177.  | βρίσκονται υπηρεσίες γλωσσικής υποστήριξης, οι οποίες   |
| (TTY: 711)  | παρέχονται δωρεάν. Καλέστε 1-800-883-2177. (ΤΤΥ: 711)   |
| ខ្មែរ (Mon-Khmer, Cambodian)  | Diné Bizaad ( <i>Navajo</i> )   |
| ប្រយ័គ្ន៖ បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា  | Díí baa akó nínízin: Díí saad bee yáníłti'go <b>Diné Bizaad</b> ,   |
| ដោយមិនគិកឈ្នួល គឺអាចមានសំរាប់បំរើអ្នក។ ចូរ ទូរស័ព្ទ   | saad bee áká'ánída'áwo'dé¢', t'áá jiik'eh, éí ná hóló, koji'  |
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| Wann du Deitsch schwetzscht, kannscht du mitaus Koschte   | ICITONDERWA: Nimba uvuga Ikirundi, uzohabwa serivisi  |
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| हिंदी (Hindi)<br>ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में<br>भाषा सहायता सेवाएं उपलब्ध हैं। 1-800-883-2177. (TTY: 711)         | 日本語 (Japanese)<br>注意事項:日本語を話される場合、<br>無料の言語支援をご利用いただけます。1-800-883-2177<br>(TTY: 711) まで、お電話にてご連絡ください。   |
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| KUJDES: Nëse flitni shqip, për ju ka në dispozicion   | ध्यान दिनुहोस्: तपाईंने नेपाली बोल्नुहुन्छ भने तपाईंनो निम्ति भाषा सहायता   |
| shërbime të asistencës gjuhësore, pa pagesë. Telefononi   | सेवाहरू निःशुल्क रूपमा उपलब्ध छ । फोन   |
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| Srpsko-hrvatski ( <i>Serbo-Croatian</i> )   | Norsk (Norwegian)   |
| OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge  | MERK: Hvis du snakker norsk, er gratis  |
| jezičke pomoći dostupne su vam besplatno. Nazovite  | språkassistansetjenester tilgjengelige for deg. Ring  |
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| સુચનાઃ જો તમે ગુજરાતી બોલતા હો, તો નિઃશુલ્ક ભાષા  | MAANDO: To a waawi Adamawa, e woodi ballooji-ma to  |
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| أردُو<br>خبر دار: اگر آپ ار دو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات<br>مفت میں دستیاب ہیں ۔ کال کریں 2177-883-800-1 (TTY: 711).           | Українська <i>(Ukranian)</i> УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-800-883-2177. (телетайп: 711) |

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