









Small Employer HP and HPIC Areas

July 1, 2009

Legend

	HP Area 1 (1.00)
	HP Area 2 (0.95)
	IC Area 3 (1.24)
	IC Area 4 (1.09)
	IC Area 5 (1.18)
	IC Area 6 (0.93)
	IC Area 7 (1.08)
	IC Area 8 (1.00)

Plans underwritten by HealthPartners, Inc. and HealthPartners Insurance Company

