



PGY-1 Managed Care Pharmacy Residency Program Frequently Asked Questions

Is the program accredited?

Yes, our Managed Care residency program is accredited by both the Academy of Managed Care Pharmacists (AMCP) and the American Society of Health System Pharmacists (ASHP).

Is participation in the ASHP Matching Program (the “Match”) required?

Yes, participation is required for our Managed Care Residency program; program code for the ASHP Match Program is 12412.

How many resident positions are available, and what are the requirements to apply?

There is currently one PGY1 Managed Care Residency position available. In order to be eligible for HealthPartners' Managed Care Residency, applicants must complete a Pharm.D. degree from an accredited college of pharmacy and be eligible for licensure in the State of Minnesota prior to starting the program. If not licensed as a pharmacist in Minnesota prior to starting the program, the resident must register as an intern with the Minnesota Board of Pharmacy prior to their first day.

How and when is the resident selected for the residency?

The resident is selected by residency preceptors and the residency director based on a variety of criteria including previous experience, professional involvement, education, an on-site interview, and overall application quality. Qualified applicants will be offered an on-site interview, which are typically conducted in the month of February. After the interview process, all ranked candidates will be submitted to ASHP's Resident Matching Program. Matched candidates will receive a congratulatory email.

What should I expect at the time of the on-site interview?

The interview process entails a half-day of meetings, interviews, and a tour of the health plan office building. The interview consists of two panel-like one hour interviews with the program preceptors followed by an hour long Q&A with the current resident(s). HealthPartners does not provide reimbursement for lodging and transportation but can assist with facilitating and coordinating lodging/transportation if needed.

Does the resident need to be licensed in the State of Minnesota?

Yes, it is a requirement of the program that the resident receive their Minnesota licensure within 90 days of starting the program. While not mandatory, it is preferred that both the North American Pharmacists Licensure Examination (NAPLEX) and the Multistate Pharmacy Jurisprudence Examination (MPJE) be completed before the program start date.

What are the required learning experiences, and how are the rotations scheduled?

Many residency learning experiences are longitudinal, with some rotations being one to two months in length. During the first six months of the program, a strong foundation in patient care is built by spending three days a week in a primary care clinic and engaging in direct patient care by performing comprehensive medication management. The second half of the program emphasizes learning experiences at the health plan. The required learning experiences include Formulary Management, Drug Utilization Management/Review, Prior Authorization, Health Plan Operations, Specialty Pharmacy, Leadership, Quality Management, and a longitudinal research project. Elective rotations can also be arranged based on the resident's interests.

What expectations are placed on the resident?

The resident is expected to complete all program requirements. The resident is also expected to attend program meetings and residency functions in a professional manner. A major research project is required to be completed during the residency and presented as a poster at the AMCP Annual Meeting in the spring.

What are the staffing commitments?

There are no weekend or evening staffing requirements for this residency program.

What presentations or publications are expected of the resident?

The resident is not expected to publish their research but is strongly encouraged to do so. The longitudinal research project must be presented at the AMCP Annual Meeting.

How is the resident evaluated?

The resident is evaluated through an online evaluation tool called PharmAcademic. Residents will receive a midpoint and final evaluation for each of the program rotations. Longer rotations, such as patient care and formulary management, will have quarterly evaluations. All residents will have weekly one-on-one meetings with the residency director and regularly scheduled meetings with rotation preceptors for direct feedback as well.

What stipend and benefit program is offered to the resident?

The annual stipend is competitive. Residents also receive comprehensive health insurance as well as vacation and paid time off. The program also covers lodging, travel, and food expenses for one national conference.

What other support is available to the resident during the residency?

All preceptors and team members have an open door policy and are readily available to help and support the resident. Many past residents continue to work for HealthPartners and are available to serve as mentors. Due to affiliation with the University of Minnesota College of Pharmacy, residents have access to the medical library of a large university institution with remote access available for research.

What is your affiliation with the University Of Minnesota PGY-1 Pharmacy Residency Program?

HealthPartners provides its residents the opportunity to participate in Academic Days hosted by the University of Minnesota (U of MN) PGY-1 Pharmacy Residency Program. More than 20 ambulatory care residents gather at a different location around the state each month for educational programming. Academic Days provide an opportunity for the U of MN and HealthPartners residents to learn from each other and other practitioners. All residents complete a grand rounds presentation as well as a clinical case presentation during the year. HealthPartners residents also commit approximately four hours each week during the second semester to teach pharmacy practice skills at the U of MN College of Pharmacy.

What living arrangements are available for the resident in the surrounding area?

The Twin Cities and the surrounding suburbs offer a variety of housing opportunities, including many apartments, houses, and townhomes near the office location. The resident receives a parking pass for free parking at the office building. Public transportation is also available; the office building is conveniently located on a light rail transit stop.

What entertainment and cultural opportunities are available in the Twin Cities area?

With four unique seasons, Minnesota offers a wide range of climates and activities. If you enjoy the outdoors, Minnesota has an endless variety of year-round adventures ready at a moment's notice: hiking trails, lakes, apple orchards, ski hills, and much more. Minnesota is also home to professional teams in every sport, over 400 theaters throughout the state, award-winning restaurants, an ever-growing list of craft breweries, and museums dedicated to science, natural history, art, or anything in between. [Come check out all the Minnesota has to offer.](#)