

<b>SUBJECT</b>	<b>NUMBER</b>
<b>NON-DISCRIMINATION</b>	<b>GME-25</b> Attachments <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>KEY WORDS</b>	<b>EFFECTIVE DATE</b>
Applications, Discrimination, Status	March 15, 2005
<b>CATEGORY</b>	<b>LAST REVIEW DATE</b>
Human Resources (HR)	January 2021
<b>MANUAL</b>	<b>NEXT REVIEW DATE</b>
Graduate Medical Education	January 2024
<b>ISSUED BY</b>	<b>ORIGINATION DATE</b>
Graduate Medical Education	March 15, 2005
<b>APPLICABLE</b>	<b>RETIRED DATE</b>
Applies to all HealthPartners Institute-sponsored post-graduate medical/dental trainees. The term "trainee" applies to residents and fellows.	Not Applicable
<b>REVIEW RESPONSIBILITY</b>	<b>CONTACT</b>
Graduate Medical Education Committee (GMEC)	Graduate Medical Education

#### **PURPOSE**

To establish a policy for all HealthPartners Institute-sponsored training programs to use in trainee recruitment.

#### **SCOPE**

This policy applies to all HealthPartners Institute-sponsored post-graduate medical/dental training programs accredited by the Accreditation Council for Graduate Medical Education (ACGME), the Council on Podiatric Medical Education (CPME) and the Commission on Dental Accreditation (CODA).

#### **POLICY**

HealthPartners Institute training programs shall consider applications on the basis of the applicant's preparedness, ability, aptitude, academic credentials, communication skills, personal qualities such as motivation and integrity, and such other factors as may be deemed appropriate for the specific program. HealthPartners Institute training programs do not consider applications on the basis of race, creed, religion, gender, gender identity, sexual orientation, disability, veteran status, age, marital status, status with regard to public assistance, familial status, or national origin.

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