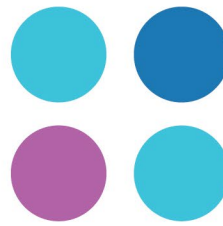


# OHPE Update:

A Newsletter for Residents, Students,  
& Clinician Educators



January 2023

## From the Office of Health Professional Education

A new year is time for reflection. This year especially, we're reflecting on the last five years – three of them spent grappling with the onset and recovery from the COVID-19 pandemic. When we're in the midst of taking care of our patients and members and going from one crisis to another, it can be easy to forget the community we are building as we work together. Here's a reminder of the work you have all contributed to, and why we're thankful to our trainees, clinicians, program staff and our Health Professional Education community.

- We've seen 78 percent growth in clinician training programs in the last five years, and 200 percent growth in APC Fellowships in just 2022
- We developed two Longitudinal student programs, [APEX](#) and [REACH](#)
- The [SharedSpace4Learning](#) application helped us create and track 3200 student learner rotations for over 60 learner types in 2022
- We've had over 50,000 simulation participants
- Our GME programs received zero citations from the ACGME all while supporting our clinical learning environment through two emergency categorizations during the COVID-19 pandemic
- Facilitated development of institution scorecards for GME programs
- The Emergency Medicine Residency program implemented "2nd look" opportunity for residency candidates
- Developed work group to navigate , support and streamline process of system access for residents and fellows during onboarding
- Partnered to develop an unconscious bias training for clinicians
- Piloted workforce planning approach with Laboratory Services
- Planning commenced for a new Simulation Center space at Regions Hospital
- Organized personal storage space for medical students at Regions Hospital
- Implemented processes to track non-employed student and resident learner compliance with HealthPartners' annual vaccination program
- Continued work managing the annual process of recruitment and orientation coordinating the review of thousands of applications and hundreds of students for residency and fellowship positions training at HealthPartners
- Developed a system wide approach to host and track observers including an updated student and observer policy

## Additional Highlights from 2022

### HealthPartners Clinical Simulation celebrates a year of growth

HealthPartners Clinical Simulation partnered with multi-disciplinary and inter-professional teams across HealthPartners and with the Minnesota community.

- First visit to Hutchinson Health with plans to expand the partnership in 2023
- Supporting efforts across our organization to prevent and mitigate workplace violence
- Training inter-professional teams on COVID-19 ventilation across HealthPartners Valley Hospitals
- HealthPartners Dental Clinic Simulations at 26 dental clinics across the state of Minnesota
- Retained Foreign Body Object Simulation at Westfield's Hospital & Clinic
- Diversity Equity & Inclusion Simulation for the HealthPartners Advanced Practice Fellows
- Amery Hospital & Clinic Simulations – Behavioral Emergencies, Pediatric Multi-system trauma/Massive Transfusion Policy
- Supporting maternal health across HealthPartners
- Continued emphasis to diversify our standardized patients throughout our simulations
- Collaboration with the HealthPartners Institute Research Evaluation team to incorporate entrepreneurial innovation at HealthPartners Simulation
- Introduced 18 middle/high school students to healthcare careers through medical simulation
- Simulation training with People INC, largest non-profit mental health program in the Twin Cities

#### Partnership with Regions Hospital

- Regions Hospital Burn Center for Pediatric Code Blue
- Emergency Medicine program residents for emergent C-Sections on plastic before humans
- Training inter-professional teams on the care of stroke patients



Simulation at our HealthPartners Dental Clinics



Emergency Medicine Residents performing emergent C Section simulations

- Partnership with Regions Hospital Emergency Department Nurse Residency Program
- Neonatal Resuscitation Simulations at Regions Hospital's Birth Center
- Supporting the Critical Care Research Center (CCRC) in training research interns
- Trauma team activation (TTA) in-situ simulations at Regions Hospital with all trauma team members.
- New \$5.1 Million Dollar Simulation Center approved for Regions Hospital
- In-situ Trauma Team Simulations with Regions Hospital Emergency Medicine & Trauma Surgery
- Diversity, Equity & Inclusion Simulation to the entire Nursing Education team at Regions Hospital



HealthPartners Internal Medicine Resident Mock Code Simulations



Transition to Hospital Practice (THP) Program Simulations - Methodist Hospital

#### Partnership with Methodist Hospital

- Transition to Hospital Practice (THP) Program Simulations
- Simulation focused on recognition and management of malignant hyperthermia (MH)
- USP 800 Chemical Spill Simulation

#### Leadership in Medical Education (LIME) inaugural cohort kicked off

Jen Augustson and Felix Ankel kicked off our inaugural Leadership in Medical Education (LIME) cohort in 2022. The goal of LIME 2022 was for medical education leaders to connect, build community and share best practices in the areas of culture, leadership, management, recruitment, mentorship and sponsorship, and evaluation and feedback.

LIME 2022 was developed based on the HealthPartners Building Clinician Leadership Series for medical group leaders and input from many within and outside of HealthPartners. We had three half-day sessions to facilitate reciprocal relationships and network building amongst medical education leaders. These sessions were filled with robust discussions where leaders learned from each other.

We will make the resources from these sessions available on the [Clinical Educator resources](#) section of our OHPE myPartner page.



LIME (Leadership in Medical Education) December 2022 session attendees

## Upcoming Events

### MMCGME Story Slam

March 9, 2023 from 6:00pm -9:00pm, Minneapolis Institute of Art.

Metro Minnesota Council on Graduate Medical Education and the Center for the Art of Medicine are partnering together to host the 2023 MMCGME + CFAM Story Slam

<https://www.mmcmgeservices.org/2023-story-slam.html>

### 2023 MMCGME Quality Forum

May 31, 2023 from 5:30pm to 7:15pm at University of Minnesota Health Sciences Education Center

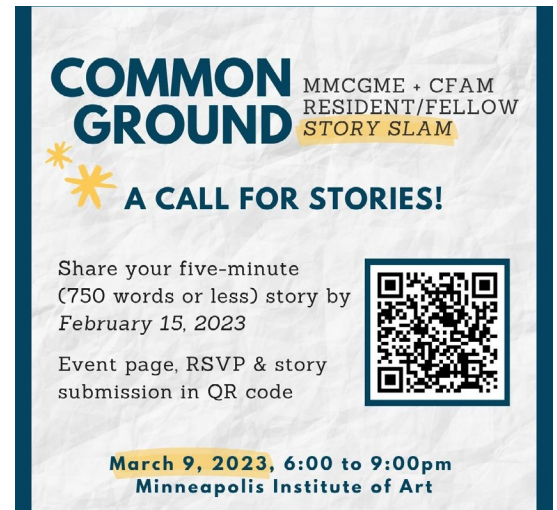
POSTER SUBMISSION DEADLINE: MAY 1, 2023

<https://www.mmcmgeservices.org/2023qualityforum.html>

### Celebrate Thank a Resident Day on February 24

Express your gratitude and celebrate with Residents and Fellows on Thank a Resident Day this February! Every year, on the last Friday of February, we express our thanks to residents and fellows by hosting fun celebrations at our Regions Hospital and Methodist Hospital sites.

Join us by relaying your own personal expression of gratitude to resident and fellow trainees in the upcoming weeks and on Thank a Resident Day, February 24.



## OHPE Announcements

### Clinicians awarded University of Minnesota teaching excellence awards

Many HealthPartners clinicians who are faculty members at the University of Minnesota were awarded the University of Minnesota Clinical Teaching Excellence Award. This award is given annually to clinical faculty who have scored in the TOP 10 on the standardized trainee evaluation of faculty performance administered by the University of Minnesota Office of Graduate Medical Education during the past academic year.

Congratulations to all clinicians who received an award!

## APC fellowship programs accepting applications

The application cycle is currently open for Primary Care, Psychiatry, Hospital Medicine, TRIA Orthopedics and Trauma/Acute Care Surgery APC Fellowship programs with a targeted start date of July 2023. APC Fellowship programs are located at Regions, Methodist, both HealthPartners and Park Nicollet primary care clinics, and multiple TRIA sites. Current HealthPartners employees at those sites are encouraged to apply.

Our APC Fellowship programs continue to grow and serve as an effective workforce strategy with a retention rate of 89 percent. We've established APC Fellowship programs in Psychiatry, Emergency Medicine, Hospital Medicine, and Primary Care, Cardiology, TRIA Orthopedics and Trauma/Acute care. In 2022, the TRIA Orthopedics APC Fellowship program successfully completed its first year, with the program's first APC fellow transitioning to a staff role in April 2023 and The Cardiology Fellowship program welcomed its first APC fellow.

HealthPartners Advanced Practice Clinician (APC) Fellowships offer structured and comprehensive post-graduate programs to Physician Assistants and Nurse Practitioners in multiple areas of medicine. Please visit our website for more details: [Advanced Practice Clinician Fellowship, HealthPartners \(healthpartnersapcfellowship.org\)](https://healthpartnersapcfellowship.org). If you have any questions, feel free to reach out to [Ashley Viere](#) or [Abigail Ward](#).

## Mentoring the future – calling all educators to create a mentor profile in SS4L

Since rolling out the HealthPartners system-wide observer process in August, we have enrolled 565 observers, 298 mentors, and have created 501 observation experiences. Thank you to all who have taught or participated in these observation experiences!

We're calling all educators who are willing to mentor observers to create or update your mentor profile in SS4L. Follow these simple steps to get started:

- Create or update your mentor profile in SS4L
- Send the observer this [Getting Started Guide](#) and have them inform you once they're in
- Approve their profile in the "Role Approvals" menu
- Create their observation experience and assign them as the learner

Observers who are planning on shadowing a HealthPartners colleague can follow these steps:

- Create your observer profile in SS4L using this [Getting Started guide](#) and let the educator know when you are set up in the system
- Your mentor will create the experience for you and you'll be notified you've been matched up
- Read through and check off the compliance/onboarding tasks for your experience

If you have any questions, please reach out to our SS4L team at [sharedspace4learning@healthpartners.com](mailto:sharedspace4learning@healthpartners.com)! You can also visit our website for more resources and information: [internal page](#), [external page](#)

## Food options available to Residents and Fellows at Regions Hospital

Did you know that we have food options available at Regions Hospital for residents and fellows?

Food options:

- Resident/Fellow Lounge, South 2nd Floor: Food options for on call residents when cafeteria and coffee shop are closed
- South 1st Floor: Vending machine (with fresh food options)
- Birth Center, 1st Floor (with fresh food options)

Use the food finder map to find locations of all food options available to residents and fellows at Regions Hospital.

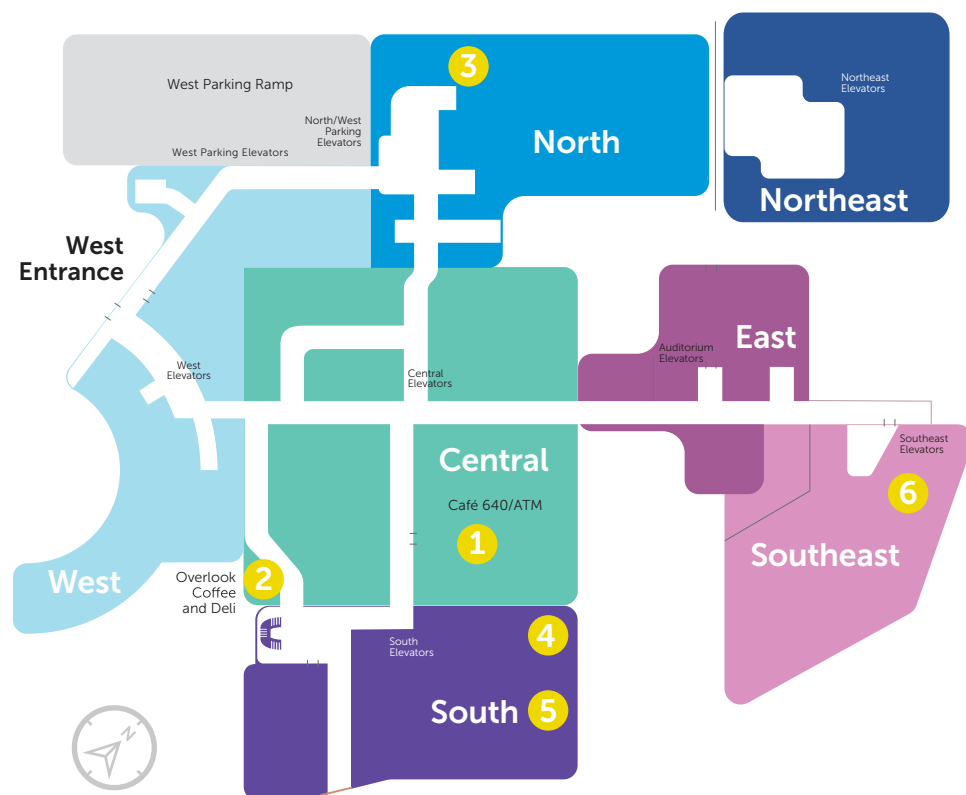


Vending machine with fresh food options



Regions Hospital®

### Resident & Fellow Food Finder Map



Please check with your program coordinator to inquire about additional food options. Due to staffing challenges, cafeteria and coffee shop hours are subject to change.

22-1205 (12/22) © 2022 HealthPartners Institute

#### 1 Café 640 - Main Cafeteria

Central, 2nd floor  
M-F: 6:30 am - 6:30 pm  
Weekends & Holidays:  
7 am - 1:30 pm

#### 2 Overlook Café/Coffee Shop

Central, 2nd floor  
Hours Daily: 6:30 am - 9 pm

#### 3 Hope Express Coffee Shop

4th floor, by skyway to Gillette  
M-F: 6:30 am - 4:30 pm  
Cash or credit card only

#### 4 Resident/fellow lounge

South, 2nd floor  
Food options for on call residents when cafeteria and coffee shop are closed.

#### 5 Vending machine\* (with fresh food options)

South, 1st floor

#### 6 Vending machine\* (with fresh food options)

Birth Center, 1st floor

\*Additional snack vending machines are available throughout the hospital



## Reminder: We have a new URL for our OHPE myPartner site

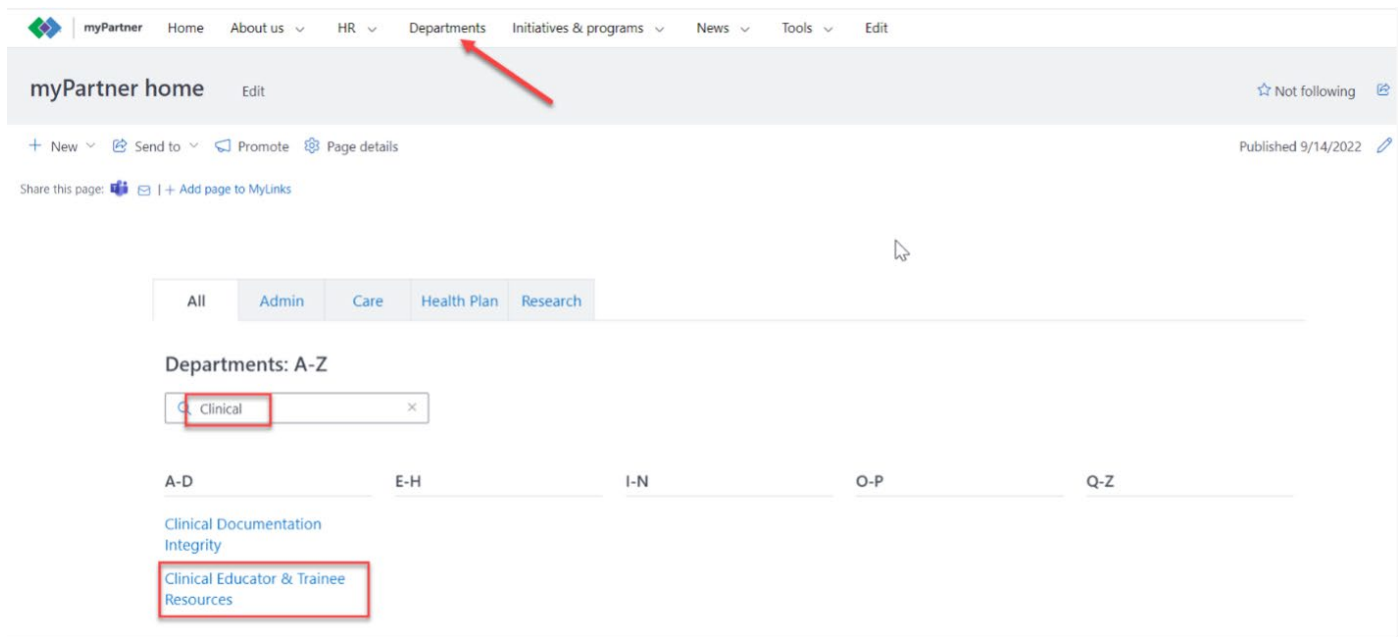
Our myPartner site has moved to the cloud and we have a new URL: [healthpartnersconnect.sharepoint.com/sites/mp-Clinical-Educator-Trainee-Resources](https://healthpartnersconnect.sharepoint.com/sites/mp-Clinical-Educator-Trainee-Resources)

Please update any bookmarks and myPartner related links (for e.g. if you use a document/page that has several links pointing to content on myPartner, all links on this document/page will have to be updated.)

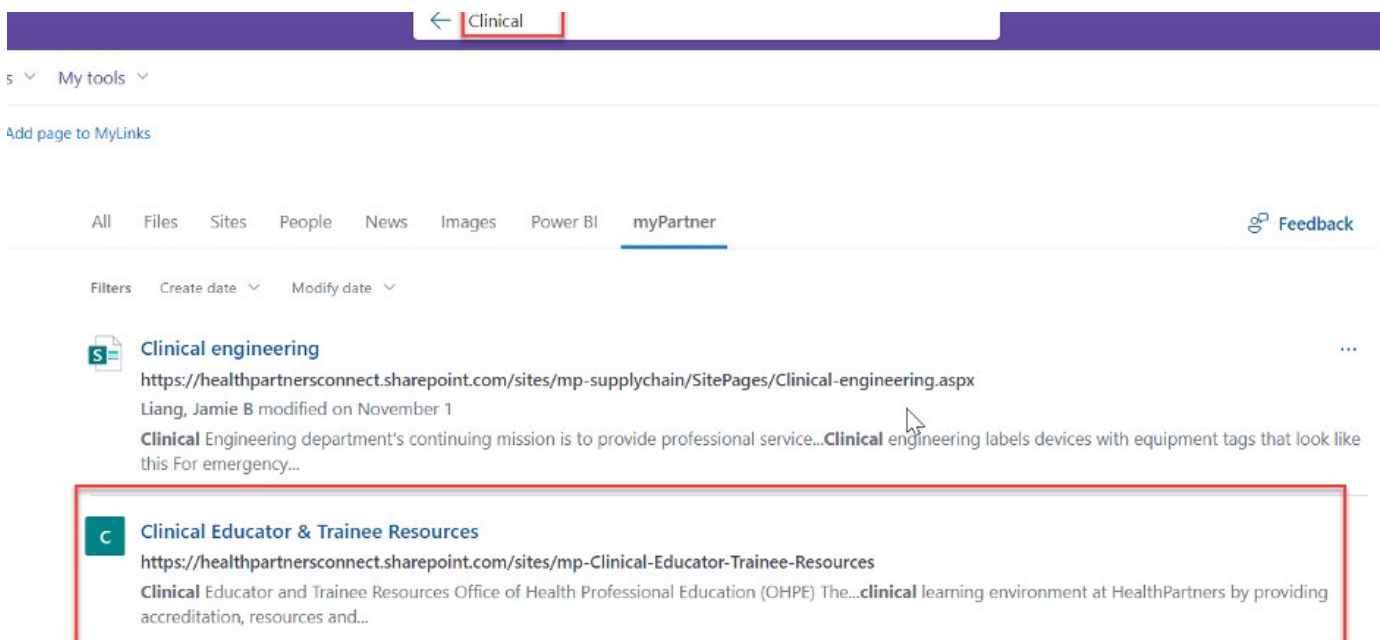
If you have questions about the change or need help updating links, email [Pratakshya.x.Bhandari@healthpartners.com](mailto:Pratakshya.x.Bhandari@healthpartners.com).

### How to navigate to our site on myPartner:

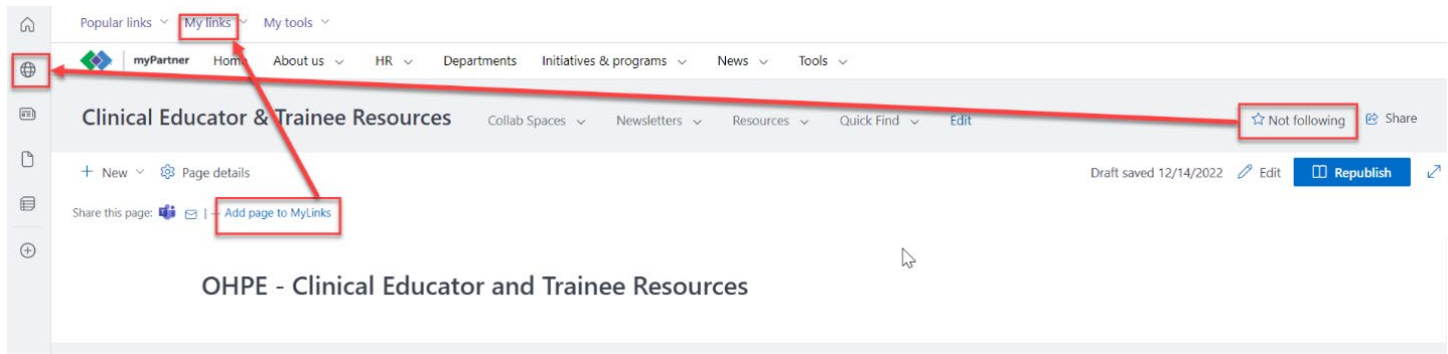
By clicking on Departments and typing in "Clinical" or scrolling down to the A-D column:



Also, by searching for "Clinical" from the new myPartner experience:



You can also use the “Add page to my links” feature at the top of your site to add a link to their my links in the navigation menu.



## One drive to replace K drive

In 2023, [Microsoft OneDrive](#) will become our standard tool for personal work files, replacing K: drives for colleagues. OneDrive helps securely store documents, allowing only you to view and edit your files. It also gives the flexibility to collaborate with others on documents you choose to share.

### When is this change taking place?

To minimize disruption to your daily work, we're introducing this change in stages:

**Now through March 1:** colleagues should transfer files and folders from K: drive to OneDrive.

**March 2:** documents cannot be edited or saved to K: drives.

**May 2:** K: drives will be removed for all colleagues and files stored there will no longer be accessible. Before this date, all essential documents must be transferred from K: to OneDrive.

To learn more about this change, and stay up to date with upcoming changes, visit <https://healthpartnersconnect.sharepoint.com/sites/mp-OneDriveCenter>.

## Connect with us

Visit the Institute website, to learn more about Health Professional Education at HealthPartners:

<https://www.healthpartners.com/institute/education/ohpe/>

If you have a story you would like to contribute the monthly OHPE Update, email submissions to:

[Pratakshya.x.Bhandari@healthpartners.com](mailto:Pratakshya.x.Bhandari@healthpartners.com)