



## System-Wide Policy

<b>Title:</b> Non-Discrimination	<b>Policy Number:</b> GME-25
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**PURPOSE:** To establish a policy for all HealthPartners Institute-sponsored post-graduate medical/dental training programs (“Sponsored Programs”) to use in trainee recruitment.

This policy applies to all Sponsored Programs accredited by the Accreditation Council for Graduate Medical Education (ACGME), the Council on Podiatric Medical Education (CPME) and the Commission on Dental Accreditation (CODA).

**DEFINITIONS:** Not Applicable

**POLICY:**

Sponsored Programs shall consider applications on the basis of the applicant’s preparedness, ability, aptitude, academic credentials, communication skills, personal qualities such as motivation and integrity, and such other factors as may be deemed appropriate for the specific program.

HealthPartners Institute training programs do not consider applications on the basis of race, creed, religion, gender, gender identity, sexual orientation, disability, veteran status, age, marital status, status with regard to public assistance, familial status, or national origin.

**PROCEDURE:** See above.

**RELATED DOCUMENTS:** Not Applicable

**REFERENCE MATERIALS:** Not Applicable

**ADDITIONAL INFORMATION:** Not Applicable

**COMMITTEE/POLICY SPONSOR AND OWNER:** Graduate Medical Education Committee