

Benji K. Mathews, MD, MBA, FACP, SFHM

Senior Medical Director | Professor of Medicine | Hospitalist | National Physician Leader

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Executive profile

Senior physician executive, professor, and practicing hospitalist with enterprise leadership across hospital medicine, emergency medicine, critical care, radiology, HealthPartners Direct (the system's access and transfer center), utilization management, and care management. Known for pairing frontline clinical credibility with strategic execution across operations, physician culture, quality and safety, diagnostic excellence, point-of-care ultrasound, and care delivery redesign. Leadership approach reflects values of excellence, compassion, partnership, and integrity while building future-ready systems through innovation, education, and responsible implementation.

Current scope snapshot

- Enterprise oversight spanning hospital medicine, emergency medicine, critical care, radiology, HealthPartners Direct, utilization management, and care management
- Leadership responsibility across 8 hospitals and radiology services extending to 55+ clinics across Minnesota and western Wisconsin
- Provides executive guidance across 350+ employed physicians, 75+ employed APCs, and service line responsibilities spanning 1,500+ team members and \$850M+ in annual revenue.
- Active practicing hospitalist, Professor of Medicine at the University of Minnesota Medical School, and national faculty contributor through SHM and CHEST

Leadership Impact Summary: *enterprise clinical operations; clinician workforce and culture; quality, safety, and diagnostic improvement; care model redesign; academic-medical partnerships; national society leadership; and responsible clinical innovation and digital transformation.*

Professional Experience

Years	Role / institution
2023-present	Senior Medical Director, Hospital Specialty Services HealthPartners <ul style="list-style-type: none">• Leads a broad, system-facing physician portfolio spanning hospital medicine, emergency medicine, critical care, radiology, and adjacent enterprise programs.• Provides executive oversight for quality, operations, workforce, and strategic alignment across academic, community, urban, rural, telemedicine, and utilization-focused settings.
2019-2023	Chair, Department of Hospital Medicine Regions Hospital / HealthPartners <ul style="list-style-type: none">• Led a flagship hospital medicine program through growth, pandemic-era operational complexity, physician and advanced practice clinician development, and care model redesign.• Advanced onboarding, mentorship, clinician support, communication improvement, telemedicine, and hospital-at-home related initiatives.
2015-2023	Ultrasound Director, Department of Hospital Medicine HealthPartners <ul style="list-style-type: none">• Built and scaled nationally recognized point-of-care ultrasound education, assessment, and portfolio infrastructure supporting clinician development and bedside diagnostics.
2012-present	Staff Physician, Hospitalist HealthPartners <ul style="list-style-type: none">• Maintains an active frontline practice across urban, rural, teaching, and community settings, preserving direct insight into clinical care, operations, education, and real-world system implementation.

Academic Appointments

Years	Role / institution
Jan 2024-present	Professor of Medicine University of Minnesota Medical School
2019-Dec 2023	Associate Professor of Medicine University of Minnesota Medical School
2013-2019	Assistant Professor of Medicine University of Minnesota Medical School
2016-2017	Chair, Clinical Competency Committee Internal Medicine Residency Program, University of Minnesota
2014-2019	Core Faculty Internal Medicine Residency Program, University of Minnesota

Selected Leadership and Professional Service

Leadership role	Years
Board Member, HealthPartners Institute	2024-present
National course co-chair and faculty, CHEST Ultrasonography / Essentials in Critical Care	2018-present
Point-of-Care Ultrasound (POCUS) Steering Committee Society of Hospital Medicine	2017-present
Practice Management Committee Society of Hospital Medicine	2021-present
Chair, Innovations and Scientific Abstract Program SHM Converge	2021-2023
Chair / Chair Emeritus, Annual Conference Committee Society of Hospital Medicine	2019-2021
President / President-Elect, Minnesota Chapter Society of Hospital Medicine	2016-2019

Research, Scholarship, and Strategic Partnerships

- Site Principal Investigator, Regions Hospital / HealthPartners, ADEPT (Achieving Diagnostic Excellence through Prevention and Teamwork), AHRQ-funded multicenter diagnostic excellence study, March 2023-present
- Investigator / Member, The Hospital Medicine Reengineering Network (HOMERuN), 2022-present
- Member, Institute for Healthcare Improvement (IHI); Leadership Alliance participant, October 2025-present
- Scholarly focus areas include diagnostic excellence, point-of-care ultrasound, clinician workflow and implementation, patient safety, care redesign, medical education, and digital innovation

Selected Scholarship and Publications

Representative scholarship in diagnostic excellence, point-of-care ultrasound, care redesign, digital innovation, and medical education.

1. Anstey J, Bhasin A, Franco-Sadud R, Maw A, Mathews BK, Dancel R, et al. Defining minimum image quality criteria for common diagnostic point-of-care ultrasound images: a position statement of the Society of Hospital Medicine. *J Hosp Med.* 2026
2. Soni NJ, Kurian LM, LoPresti CM, Mathews BK, Boesch B, Malik MS, et al. Ultrasound Management Issues for the Hospitalist. In: *Ultrasound Program Management.* Springer; 2025:429-449.
4. Bekker W, Garrett C, Gleason H, Hoehn K, Iommazzo K, Lane K, Mathews, B. Right care at the right time: a care model redesign quality improvement project. *BMJ Open Qual.* 2021
5. Mathews BK, Fredrickson M, Sebasky M, Seymann G, Ramamoorthy S, Vilke G, et al. Structured case reviews for organizational learning about diagnostic vulnerabilities: initial experiences from two medical centers. *Diagnosis (Berl).* 2020;7(1):27-35.
6. Meyer AND, Thompson PJ, Khanna A, Desai S, Mathews BK, Yousef E, et al. Evaluating a mobile application for improving clinical laboratory test ordering and diagnosis. *J Am Med Inform Assoc.* 2018;25(7):841-847.
7. Mathews BK, Zwank M. Hospital Medicine Point-of-Care Ultrasound Credentialing: An Example Protocol. *J Hosp Med.* 2017
8. Mathews B, Ruedinger E, Olson A. Talking about the Diagnostic Process and Diagnostic Error in Medical Education. *Acad Intern Med Insight.* 2015;13(13):4-5.

Selected Invited, Teaching, Visiting and Faculty Roles

- Co-chair and faculty, CHEST Ultrasonography / Essentials in Critical Care National Courses, 2018-present
- Faculty, Society of Hospital Medicine Ultrasound Certificate Program, Regional and National Courses, 2014-present
- Visiting Professorships: SUNY Downstate, Emory, and Mount Sinai (2020-2022)
- Invited faculty or keynote roles with WINFOCUS World Congress (Turkey, 2022) and Cleveland Clinic Abu Dhabi (2021)

Selected Honors and Recognition

Honor / award	Year(s)
Excellence in Clinical Leadership for Physicians Society of Hospital Medicine National Award	2023
Excellence in Teamwork in Hospital Medicine Society of Hospital Medicine / HOMERuN National Award	2023
Top Doctor Minnesota Monthly	2023, 2024
Distinguished Educator American College of Chest Physicians (CHEST)	2022, 2023, 2024
President's Award HealthPartners	2022
40 Under 40 Minneapolis / St. Paul Business Journal	2021
Teacher of the Year Regions Hospital / University of Minnesota Department of Medicine	2017, 2019
Minnesota Chapter Platinum Award Society of Hospital Medicine (chapter recognition during presidency)	2017

Selected Enterprise and Innovation Initiatives

- Care model redesign work focused on geographic rounding, partnered bedside rounds, and multidisciplinary team connection to improve communication, quality, and throughput
- Diagnostic excellence leadership through ADEPT multisite research study and structured case review work that links diagnostic safety to organizational learning and system improvement
- Point-of-care ultrasound program development, credentialing, assessment, and national standards work spanning frontline education and implementation
- Clinician culture and support initiatives including mentoring, onboarding, and peer support infrastructure
- Operational redesign work spanning telemedicine, workflow improvement, and new care models

Education and Advanced Training

Education / training	Years
B.S. University of Minnesota, Institute of Technology, Minneapolis, MN	2004
M.D. University of Minnesota Medical School, Minneapolis, MN	2009
Internal Medicine Residency University of Minnesota Medical School, Minneapolis, MN	2009-2012
Chief Residency University of Minnesota and Regions Hospital, HealthPartners	2012-2013
Certificate of Leadership in Hospital Medicine (CLHM) Society of Hospital Medicine	2017
Fellowship in Diagnostic Patient Safety Society to Improve Diagnosis in Medicine (SIDM)	2016-2017
M.B.A., with Top Honors University of St. Thomas Opus College of Business, Minneapolis, MN	2019-2021