



**HealthPartners®**

*Institute for Education and Research*

## **Strategic Plan 2014-2016**

Approved by the Board of Directors September 16, 2013

HealthPartners Institute for Education and Research is a 501c(3) non-profit organization dedicated to improving health through discovery, the translation of research and health professional education. The Institute is part of the HealthPartners family of health care organizations. In 2013, HealthPartners combined with Park Nicollet Health Services and over the next few years, will be bringing together each organization's strengths in education and research to help drive improvement in care.

### **Mission**

Improve health and well-being in partnership with our members, patients and community.

### **Vision**

Deliver outstanding health, experience and affordability outcomes for the people HealthPartners serves through discovery and continuous learning.

### **Our goal**

Support the transformation of health care to achieve the Triple Aim.

## Our Strategies and Objectives

The Institute's core strategies support the strategic plan of HealthPartners by advancing the Triple Aim: improved health, exceptional experience, and more affordable care.

### 1. Identify and address questions relevant to care transformation.

- Support organizational priorities through collaboration with regional and national healthcare partners.
- Involve patients and other stakeholders in the design of studies and programs.

### 2. Support a continuous learning environment throughout HealthPartners.

- Develop a common understanding of a continuous learning environment.
- Support HealthPartners culture of learning through interprofessional collaboration.
- Enhance the discipline of linking research, education and quality.

### 3. Maximize the effectiveness and sustainability of the Institute's programs and operations.

- Develop a formal plan for integration across the Institute and with the Park Nicollet Institute over the next two years.
- Demonstrate the value of education and research relevant to care transformation.
- Develop a strategic response to the reduction in federal funding for graduate medical education that aligns with HealthPartners workforce needs.
- Diversify funding and expand partnerships.

## Defining Success

- Systematic relationships are in place to communicate priorities among key partners.
- Programs of the Institute contribute to the goals of the care system and other partners.
- The Institute is recognized for organizational, regional, and national contributions to care transformation.
- Patients are engaged in Institute programs as consultants, partners, and learners.
- Stakeholders are convened by the Institute and together define a framework for a continuous learning environment.
- Key attributes of a continuous learning environment are implemented with the Institute's support, including communities of practice and facilitated networks.
- An integration plan is finalized and implemented.
- Physician recruitment and retention at HealthPartners is supported by our graduate medical education strategy
- The Institute has a sustainable stewardship plan.
- Knowledge generation is so embedded into the core of our health system activities that it is a natural outgrowth and product of the healthcare delivery process and leads to continual improvement in care.

## Key Capabilities Needed

- Ability to translate knowledge.
- Ability to create open Communities of Practice networks.
- Ability to create new care models.
- Ability to consult internally.
- Ability to be good stewards.