



Allina Hospitals & Clinics

2012 Benefit Summary



The following provides an overview of the Allina MNA Plans with the Allina First Pharmacy Benefit.
For exact coverage details consult a Summary Plan Description or call HealthPartners Member Services at 952-883-7300 or 1-877-822-6706.

Allina MNA Plans with Allina First Pharmacy Benefit							
Medical Plan Highlights Partial listing of covered services	250 Plan		Choice Plan		Plus Plan		Advantage Plan
	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network
Deductible and Maximum							
Calendar year deductible	\$250 per person, up to a maximum of \$500 per family	\$500 per person, up to a maximum of \$1,000 per family	None	\$300 per person, up to a maximum of \$900 per family	None	\$300 per person, up to a maximum of \$600 per family	None
Calendar year medical out-of-pocket maximum	\$1,250 per person, up to a maximum of \$2,500 per family	\$2,000 per person, up to a maximum of \$4,000 per family	\$3,000 per person in- and out-of-network combined		None	\$1,300 per person, up to a maximum of \$2,600 per family	\$500 per person, up to a maximum of \$1,000 per family
Annual maximum for medical and pharmacy essential benefits	\$2,000,000 per person combined across all plans						
Preventive Health Care							
Routine physical, eye examinations and well child visits	\$0	No coverage	\$0	No coverage for routine physicals; 20% for eye exams and well child visits.	\$0	No coverage	\$0
Preventive lab and pathology	\$0	No coverage	\$0	No coverage	\$0	No coverage	\$0
Prenatal and postnatal care	\$0	Deductible, then 30%	\$0	Deductible, then 20%	\$0	Deductible, then 20%	\$0
Immunizations	\$0	No coverage	\$0	Deductible, then 20%	\$0	No coverage	\$0
Office Visits							
Illness or injury	Deductible, then 20%	Deductible, then 30%	\$15 copay	Deductible, then 20%	\$0	Deductible, then 20%	\$15 copay
Allergy injections	10%	No coverage	\$0	Deductible, then 20%	\$0	No coverage	\$0
Physical, occupational and speech therapy	Deductible, then 20%	Deductible, then 30%	\$15 copay	Deductible, then 20%	\$0	Deductible, then 20%	\$15 copay
Chiropractic care	Deductible, then 20%	Deductible, then 30%	\$15 copay	Deductible, then 20%	\$0	Deductible, then 20%	\$15 copay
Mental health care	Deductible, then 20%	Deductible, then 30%	\$15 copay	Deductible, then 20%	\$0	Deductible, then 20%	\$15 copay
Chemical health care	Deductible, then 20%	Deductible, then 30%	\$15 copay	Deductible, then 20%	\$0	Deductible, then 20%	\$15 copay

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Medical Plan Highlights Partial listing of covered services	250 Plan		Choice Plan		Plus Plan		Advantage Plan	
	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	
Emergency Care								
Urgently needed care at an urgent care clinic or medical center	Deductible, then 20%	Deductible, then 30%	\$15 copay	Deductible, then 20%	\$0	Deductible, then 20%	\$15 copay	
Emergency care at a hospital ER	\$25 copay per visit, deductible, then 20% (copay waived if admitted within 24 hours)		\$40 copay per visit (waived if admitted within 24 hours)		\$25 copay per visit (waived if admitted within 24 hours)		\$25 copay	
Ambulance	20%	20%	20%, up to a maximum of \$500 per calendar year	20%, up to a maximum of \$500 per calendar year	20%	20%	20%	
Inpatient Hospital Care								
Illness or injury	\$150 copay per stay, deductible, then 20%, Limited to 4 \$150 copays per year. (Copay waived at Allina-designated facilities.)	Deductible, then 30%	\$150 copay per stay Limited to 4 \$150 copays per year. \$0 at Allina designated facility.	Deductible, then 20%	\$150 copay per stay Limited to 4 \$150 copays per year. \$0 at Allina designated facility.	Deductible, then 20%	\$0	
Mental health care	Deductible, then 20%	Deductible, then 30%	\$0	Deductible, then 20%	\$0	Deductible, then 20%	\$0	
Chemical health care	Deductible, then 20%	Deductible, then 30%	\$0	Deductible, then 20%	\$0	Deductible, then 20%	\$0	
Outpatient Care								
Other scheduled outpatient services	Deductible, then 20%	Deductible, then 30%	\$15 copay	Deductible, then 20%	\$0	Deductible, then 20%	\$15 copay	
Outpatient lab and pathology	Deductible, then 20%	Deductible, then 30%	\$0	Deductible, then 20%	\$0	Deductible, then 20%	\$0	
Outpatient MRI and CT	Deductible, then 20%	Deductible, then 30%	\$0	Deductible, then 20%	\$0	Deductible, then 20%	\$0	
Durable Medical Equipment								
Durable medical equipment and prosthetic devices	Deductible, then 20%	Deductible, then 30%	20%	Deductible, then 20%	\$0	Deductible, then 20%	\$0	

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Medical Plan Highlights Partial listing of covered services Pharmacy Plan Highlights Partial listing of covered services	250 Plan		Choice Plan		Plus Plan		Advantage Plan		
	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network		
	Allina Community Pharmacies	Broad Access Network	Allina Community Pharmacies	Broad Access Network	Allina Community Pharmacies	Broad Access Network	Allina Community Pharmacies	Broad Access Network	Broad Access Network
Retail Pharmacy (up to a 31-day supply or one cycle of oral contraceptives)									
Generic	\$0	\$8 copay	\$0	\$8 copay	\$0	\$8 copay	\$0	\$8 copay	\$8 copay
Brand preferred	25%	40%	25%	40%	25%	40%	25%	40%	40%
Non-preferred	50%	60%	50%	60%	50%	60%	50%	60%	60%
Specialty	\$0 generic; 25% brand preferred; 50% non-preferred	\$8 generic; 40% brand preferred; 60% non-preferred <i>HealthPartners Designated Vendor Only</i>	\$0 generic; 25% brand preferred; 50% non-preferred	\$8 generic; 40% brand preferred; 60% non-preferred <i>HealthPartners Designated Vendor Only</i>	\$0 generic; 25% brand preferred; 50% non-preferred	\$8 generic; 40% brand preferred; 60% non-preferred <i>HealthPartners Designated Vendor Only</i>	\$0 generic; 25% brand preferred; 50% non-preferred	\$8 generic; 40% brand preferred; 60% non-preferred <i>HealthPartners Designated Vendor Only</i>	\$8 generic; 40% brand preferred; 60% non-preferred <i>HealthPartners Designated Vendor Only</i>
Mail Order (93 day supply)	\$0 generic; 25% brand preferred; 50% non-preferred	No coverage	\$0 generic; 25% brand preferred; 50% non-preferred	No coverage	\$0 generic; 25% brand preferred; 50% non-preferred	No coverage	\$0 generic; 25% brand preferred; 50% non-preferred	No coverage	No coverage
Pharmacy out-of-pocket maximum	\$1,000	No maximum	\$1,000	No maximum	\$1,000	No maximum	\$1,000	No maximum	No maximum